Colorado Health Care Association & Center for Assisted Living





# NOVEMBER 13, 2019 1:00-2:00 PM

### **FREE WEBINAR**

## COLORADO'S NEW EQUAL PAY LAW WILL REQUIRE EMPLOYERS TO CHANGE HOW THEY HIRE EMPLOYEES

#### TARGET AUDIENCE: Administrators, HR Professionals, Hiring Professionals WHAT TO EXPECT

On May 22, 2019, Colorado Governor Jared Polis signed into law the Equal Pay for Equal Work Act (Act), perhaps the nation's most far-reaching equal pay law. Under this Act, absent implementation of clarifying regulations, employers will be required to disclose in all job postings what they are willing to pay a prospective applicant for a particular job position. Employers will also be required to refrain from asking applicants about their salary history and to post internally all opportunities for promotion with compensation information. The Act becomes effective January 1, 2021, and applies to all Colorado employers regardless of size.

#### PRESENTED AND SPONSORED BY: HUSCHBLACKWELL

Speakers:

Barbara A. Grandjean, Esq. Husch Blackwell, LLP Barb is a Partner in the Denver office of the Husch Blackwell law firm. She received her B.A. from the College of William & Mary in Williamsburg, VA, and earned her J.D. from the University of Colorado School of Law. Her areas of expertise include Labor & Employment, Litigation, Trade Secret and Business Information Protection, to name a few. She regularly works with Employers to try to prevent employee claims and she defends employers when those unfortunate employee claims do arise. Her clients span across industries with a focus on healthcare & senior living.