

# PROJECT visibility

CULTURAL RESPONSIVENESS TRAINING ON THE STRENGTHS AND NEEDS OF LGBT ELDERERS

**MARCH 7, 2019**

**10:00 am-11:30 am**

**Cost: FREE**

**Colorado Health Care Association  
225 E.16th Ave, Ste. 1100, Denver, CO 80203**

## TARGET AUDIENCE:

*Managers & Employees of Nursing Homes, Assisted Living Residences, Homecare Agencies, and other senior service providers, as well as the friends and families of LGBT elders*

## WHAT TO EXPECT

The goal of Project Visibility is to co-create an aging services community that is informed, sensitive to, and supportive of LGBT elders.

The course reviews LGBT history and terms, and teaches skills we hope will open the hearts and minds of those caring for this often invisible population.

These skills include:

- Make no assumptions
- Ask open-ended questions
- Affirm resident rights

Studies have shown that LGBT elders are four times less likely to have children, and twice as likely to live alone, yet are five times less likely to access senior services than their heterosexual peers. This lack of support increases the risk of depression, substance abuse, unnecessary institutionalization and premature death.

**CERTIFICATE OF ATTENDANCE**

**DIGITAL CLASSROOM**

**PRESENTED &  
SPONSORED BY:**



## SPEAKER:

**MICHAEL CHIFALO,  
BA, MSW**

Michael is the LGBT Program Specialist at the Boulder County Area Agency on Aging. He works with both Project Visibility and Rainbow Elders. He earned both a Bachelor of Arts in Psychology and Masters in Social Work from the University of Southern California. He also works as an adjunct instructor at the University of Denver's Graduate School of Social Work where he teaches research and policy.